

## ON THESE GROUNDS

### The Court of Arbitration for Sport rules that:

1. The appeal filed by Jillian Terceira on 2 December 2018 against the decision of the Bermuda Olympic Association Appeals Panel dated November 11, 2016 is partially upheld.
2. The finding of a violation of the uniform policy is upheld, but the punishment of one year's suspension from Bermuda Olympic Association activities is replaced with a written reprimand which has already occurred in the form of the charges in the prior proceedings.
3. The finding of a violation of the security policy is upheld, but the punishment of three year's suspension from Bermuda Olympic Association activities is replaced with her being given a simple and plainly stated written reprimand regarding the rooming issue at the Pan American Games and that reprimand should be published on the BOA website.
4. To the extent any elite athlete funding that was due to Ms. Terceira from the Bermuda Olympic Association or from her national sport federation was suspended or terminated as a result of the allegations made in these proceedings, it shall be reinstated with effect from the time of first suspension or termination.
5. The costs of the arbitration, to be determined and served to the Parties by the CAS Court Office, shall be borne by the Bermuda Olympic Association.
6. The Bermuda Olympic Association is ordered to pay Jillian Terceira a total amount of CHF 5000 (five thousand Swiss Francs) as contribution towards the expenses incurred in connection with these arbitration proceedings.
7. All other motions or prayers for relief are dismissed.

Seat of arbitration: Lausanne, Switzerland

Date: 18 January 2019

## THE COURT OF ARBITRATION FOR SPORT



Jeffrey G. Benz  
Sole Arbitrator