

Proposed Amendments – December 3, 2025

The following are amendment details proposed to the December 4th, 2024 BOA Constitution. These amendments are proposed for approval by the General Assembly on December 3rd, 2025:

#	Article	Section	Original	Amended
1	Title	'Amended Date'	Amended May 17, 2023	Amended December 4, 2024
2	ToC	Various		Updated to reflect additions and deletions
3	III	(h)	To organize and lead its respective athlete delegations at the Olympic Games and various Games and Festivals under its remit. The Association is obliged to send athletes to regional, continental or world multi-sports competitions patronized by the IOC and the Commonwealth Games Association and fulfill its obligation to participate in the respective Games and Festivals.	To organize and lead its respective athlete delegations at the Olympic Games and various Games and Festivals under its remit. The Association is obliged to send athletes to the Games of the Olympiad and to regional, continental or world multi-sports competitions patronized by the IOC and the Commonwealth Games Association and fulfill its obligation to participate in the respective Games and Festivals.
4	III	(k)	To encourage and support measures relating to the medical care and health of athletes	To encourage and support measures relating to the medical care and health of athletes under its auspices
5	VII		Violation of the above-mentioned obligations by any Member may lead to sanctions provided for in this Constitution.	Violation of the above-mentioned obligations by any Member may lead to sanctions. provided for in this Constitution.
6	VIII	c)	Any officer or member of the Executive Board of The Association may resign or be suspended or terminated from The Association in case of failure to fulfill his/her/its obligations	Any officer or member of the Executive Board, or Committees or Commissions of the Board of The Association may resign or be suspended or terminated from The Association in case of failure to fulfill his/her/its obligations
7	X	6	A decision that requires a vote shall be achieved by a show of hands or by secret ballot where stipulated in this Constitution or other regulations.	A decision that requires a vote shall be achieved by a show of hands or by secret ballot, as requested by members, or where stipulated in this Constitution or other regulations.

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#	Article	Section	Original	Amended
8	XI	6	New	No individual shall be elected for more than three 3 consecutive terms in the same position. In addition, no individual shall be eligible for election or re-election if they have reached the age of 75 years on the election date. Note: This provision and the calculation of the number of terms already completed shall not apply retroactively but from the next elections which will follow the adoption of this new clause in this Constitution effective this Constitution December 3rd, 2025.
9	XII	1	The President shall within thirty days of being elected to office, appoint a Standards Committee and a Finance Committee, whose members shall not exceed six in number, respectively. The President shall appoint a Chairperson of each of the Standards and Finance Committees from amongst the Officers or Members of the Executive Board.	The President shall within thirty days of being elected to office, appoint a Standards Committee and a Finance Committee, whose members shall have a minimum of five (5) and not exceed nine (9) in number, respectively. The President shall appoint a Chairperson of each of the Standards and Finance Committees from amongst the Officers or Members of the Executive Board. The Treasurer shall be a member of the Finance Committee.
10	XII	2 (previously 3)	The Executive Board may appoint other Ad Hoc Committees as it sees fit to undertake the functions as specified by the Executive Board, such as but not limited to – Public Relations and Marketing, Equity Diversity & Inclusion, Olympic Values and Constitutional Review.	The Executive Board may appoint other Ad Hoc Committees as it sees fit to undertake the functions as specified by the Executive Board. such as but not limited to – Public Relations and Marketing, Equity Diversity & Inclusion, Olympic Values and Constitutional Review.

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#	Article	Section	Original	Amended
11	XII	2	Within ninety days of being elected, the Executive Board shall appoint an Athletes' Commission of not less than 5 members from nominations submitted by National Federations or Associations for that Commission as per this Constitution and the IOC guidelines. The Chairman of the Athletes Commission, elected by the Athletes' Commission, shall then sit on the Executive Board.	Within ninety days of being elected, the Executive Board shall appoint an Athletes' Commission of not less than 5 members from nominations submitted by National Federations or Associations for that Commission as per this Constitution and the IOC guidelines. The Chairman of the Athletes Commission, elected by the Athletes' Commission, shall then sit on the Executive Board.
12	XII	4	New	All financial authorisations, payments, or commitments of The Association must be signed off by any two (2) authorised signatories — the President, 1st Vice President, 2nd Vice President, Treasurer, or Secretary General. And where a transaction is approved or initiated by any two of these signatories, at least one different authorised signatory (not among the original two) must be included to authorise any related banking transaction.
13	XII	5 a) iii.	The President shall co-sign together with the Secretary General and/or Treasurer any financial authorisation or expense	The President shall co-sign together with the Secretary General and/or Treasurer any financial authorisation or expense
14	XIII	3 b) iv.	Matters of importance or urgency that arise in the period between Executive Board Meetings that require a decision by the Board may be e-mailed to Executive Board members and a decision made via e-mail, which is then recorded at the following Board meeting.	Matters of importance or urgency that arise in the period between Executive Board Meetings that require a decision by the Board may be sent to Executive Board members and a decision made via electronic means, which must then be recorded at the following Board meeting, and ratified and confirmed.
15	XIII	5 vii)	A decision that requires a vote shall be achieved by a show of hands or by secret ballot where otherwise stipulated in this	A decision that requires a vote shall be achieved by a show of hands or by secret ballot where otherwise stipulated in this Constitution or requested.

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#	Article	Section	Original	Amended
			Constitution.	
16	XIV	3	XIV, 3: The members of each Standing and Ad Hoc Committee shall be appointed by the Executive Board on the recommendation of each Standing and Ad Hoc Committee Chairman.	XIV, 3: The members of each Standing and Ad Hoc Committee (except Finance and Standards Committees (see XII, 1)) shall be appointed by the Executive Board on the recommendation of each Standing and Ad Hoc Committee Chair. In the event that Article XII,1 is not fulfilled, then the Executive Board shall have the power to appoint the Finance and Standards Committees.
17	XIV	6 a) ii.	Present a report of decisions of the committee to all members of the Executive Board via e-mail or other expeditious method, no later than one week prior to the convening of any Executive Board meeting, or any other meeting at which such decisions are to be confirmed or otherwise deliberated; and	Present a report of decisions of the committee to all members of the Executive Board via e-mail electronic means or other expeditious method, no later than one week prior to the convening of any Executive Board meeting, or any other meeting at which such decisions are to be ratified and confirmed or otherwise deliberated; and
18	XIV	6. b) ii.	Present a report of decisions of the committee to all members of the Executive Board via e-mail or other expeditious method, no later than one week prior to the convening of any Executive Board meeting, or any other meeting at which such decisions are to be confirmed or otherwise deliberated;	Present a report of decisions of the committee to all members of the Executive Board via e-mail electronic means or other expeditious method, no later than one week prior to the convening of any Executive Board meeting, or any other meeting at which such decisions are to be ratified and confirmed or otherwise deliberated; and

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#	Article	Section	Original	Amended
			and	
19	XIV	6 b) iii.	Recommending approval of The Association's annual financial statements to the Executive Board; Reviewing and making recommendations with respect to all proposed contracts of the Organization;	Recommending approval of The Association's annual financial statements to the Executive Board; Reviewing and making recommendations with respect to all proposed contracts of the Organization The Association;
20	XIV	6. b) iv.	Approving, reviewing, and making recommendations with respect to expenditures or commitments beyond the approval limits of the chairperson of this committee.	Approving, reviewing, and making recommendations with respect to expenditures or commitments beyond the approval limits of the chairperson of this committee, including fundraising initiatives. beyond the approval limits of the chairperson of this committee, including fundraising initiatives.
21	XIV	6. b) vii.	investigating any specific cases involving an allegation or question of conflict of interest and report the committee's findings to the Executive Board	investigating reporting any specific cases involving an allegation or question of conflict of interest and reporting the committee's findings to the Executive Board to the Ethics and Good Governance Committee;
22	XIV	6 c)	The terms of reference of the Athletes' Commission must be established in accordance with the relevant IOC guidelines.	The terms of reference of the Athletes' Commission must be established in accordance with the relevant IOC guidelines.
23	XIV	6 d) i.	Develop initiatives to increase the participation levels of girl/women athletes, coaches and officials in Bermuda by whatever means;	Develop initiatives to increase the participation levels of girl/women athletes, coaches and officials in Bermuda by whatever such means as The Association deems appropriate from time to time;

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#	Article	Section	Original	Amended
24	XIV	6. d) 6. e) 6. f) 6. g)	Gender Diversity & Inclusion (Ad Hoc) Public Relations and Marketing (Ad Hoc) Olympic Values Committee (Ad Hoc) Ethics and Good Governance (Ad Hoc)	Gender Diversity & Inclusion Committee (Ad Hoc) Public Relations and Marketing Committee (Ad Hoc) Olympic Values Committee (Ad Hoc) Ethics & Good Governance Committee (Ad Hoc)
25	XIV	6. g) i.	Ensure good ethical standards and promote	Ensuring good ethical standards and promoting
26	XIV	6, (k)	New	Safeguarding Committee The Safeguarding Committee's mandates are on policy development, implementation, education, and response as well as review of the Safeguarding policy that is developed to ensure that it aligns with the most current best practices for Safeguarding.
27	XIV	6 i)	The Disciplinary Committee is authorised to impose sanctions in accordance with the Discipline Policy adopted and instituted by the Executive Board and/or the General Assembly in compliance with the IOC policies and procedures.	The Disciplinary Committee is authorised to investigate and review breaches and to impose sanctions in accordance with the Discipline Policy adopted and instituted by the Executive Board and/or the General Assembly in compliance with the IOC policies and procedures.
28	Appendix 1 Definitions	5	Elite Athlete is an individual who demonstrates continued performance, ability, commitment, fitness, etc. at a level such that the athlete can qualify for one or more of the four major Games and festivals - for CAC, Commonwealth, Pan American and Olympic Games. (<i>Amended DEC 4, 2024</i>)	Elite Athlete is an individual who demonstrates continued performance, ability, commitment, fitness, etc. at a level such that the athlete can qualify for one or more of the four Major Games and Festivals - for CAC, Commonwealth, Pan American and Olympic Games. (<i>Amended DEC 4, 2024</i>)

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#	Article	Section	Original	Amended
29	Appendix 1 Definitions	7	<p>Executive Board comprises the elected officers and members of The Association – President, 1st Vice-President, 2nd Vice-President, Treasurer, and Executive Members (maximum of six) and other members as provided in Article XI of this Constitution, with responsibility for conducting the business of The Association. The Executive Board is the highest authority of The Association during the period between meetings of the General Assembly.</p>	<p>Executive Board comprises the elected officers and members of The Association – President, 1st Vice-President, 2nd Vice-President, Treasurer, and Executive Members (maximum of six) and other members as provided in Article XI of this Constitution, with responsibility for conducting the business of The Association. The Executive Board is the highest authority of The Association during the period between meetings of the General Assembly.</p>
30	Appendix 1 Definitions	8	<p>Games and Festivals relates to Olympic Games, Pan American Games, Commonwealth Games, CAC Games, Caribbean Games and the youth/junior editions of the aforementioned Games and Festivals. <i>(amended DEC 4, 2024)</i></p>	<p>No change required – See Appendix 1, 12 – ‘Major Games and Festivals’</p>
31	Appendix 1 Definitions	12	N/A	<p>Major Games and Festivals relates to the Olympic Games, Pan American Games, Commonwealth Games and CAC Games.</p>
32	Appendix 1 Definitions	18	<p>Special General Meeting is a meeting called by the President or a majority of the voting members of the General Assembly to address matters necessary to resolve prior to the next General Assembly.</p>	<p>Special General Meeting is a meeting called by the President or a majority of the voting members of the General Assembly to address matters necessary to resolve prior to the next General Assembly.</p>

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#	Article	Section	Original	Amended
33	Appendix 1 Definitions	20	N/A	20. Standing Committee is a permanent committee that meets regularly.